

**2010
MIKANO LODGE
PLAN BOOK**



**Mikano Lodge
Order of the Arrow
Milwaukee County Council, BSA
330 S. 84th Street
Milwaukee, WI 53214-1468**

MIKANO LODGE PLAN BOOK FOR 2010

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THE HISTORY OF MIKANO LODGE

Mikano Lodge, Milwaukee County Council's Order of the Arrow organization, was formed on March 23, 1943, with Robert Frank as the first Lodge Chief and George Hoehm, the first Lodge Adviser. Before this time, another honor camper society known as Kunieh had existed. That group was composed primarily of adults.

While the Order of the Arrow was growing nationally, Kunieh pushed its roots from the Milwaukee area. A Texas man who served on the Indian Mound Reservation (IMR) staff during this period carried local customs back to his native state and to several other states as well.

A new Scout Executive came to Milwaukee, Mr. H.G. ("Curly") Zion. He was instrumental in establishing the Order of the Arrow in our Council. In the spring of 1938, a meeting of all Kunieh members (some 50 all together) gathered at the Republican Hotel (3rd. & Kilbourn) to discuss the possibility of becoming an Order of the Arrow Lodge.

For this meeting, several representatives of the Fond du Lac Lodge came down and explained the Order of the Arrow, emphasizing that it was the nationally accepted program. Also, it was explained that the various ceremonies used in the Order of the Arrow had a definite meaning while some of those used by the old organization did not.

After due consideration and discussion, the assembled members voted to disband and apply for an Order of the Arrow Charter. The charter was granted on March 23, 1943. They adopted the name Mikano, which is the Menominee name for turtle, because of the Indian effigy mound at Indian Mound Scout Reservation.

In 1947, the first Fall Fellowship was held. It was held annually for 5 years, discontinued, and resumed in 1965.

In 1948, the first Mikano members attended the National Conference. In 1948 or 1949, the first lodge patch was issued in the shape of an octagon.

In the late 1940's, some Lodge members who were working at Indian Mound Reservation for the summer instituted the practice of wearing a piece of red cedar, carved in the shape of the mound, on a leather thong around their necks. Other members of the Lodge picked up this practice until it became the unofficial Lodge Totem. In the spring of 1963, the executive committee declared the cedar mound to be the official Lodge Totem.

In 1957, the patch was changed to the "running turtle" design.

In 1964, the first Honor Scouter of the Year was presented to a member who was a famous writer, Ben Hunt.

In 1965, to keep in pace with the trend of the nation at the time, the Lodge adopted the Mound Lodge Flap Patch (resembling a violin case) replacing the running turtle patch.

At the 1969 Fall Fellowship, a new set of Lodge Rules and Regulations were voted upon and approved to go into effect in January of 1970. The new rules established Chapters of the Lodge according to the boundaries of the Districts. The Lodge had well over 1,000 members, and it was felt that this change would allow more personal involvement.

In 1969, Mikano completed its first "Where-To-Go-Camping" booklet and became a National Standard Lodge for the first time. Mikano Lodge was one of the first in the nation to earn this distinction.

In 1971, the first Arrowman of the Year Award was presented to Bob Fessenbecker.

In 1972, Lodge Chief Bob Weigend presented a special Mikano Lodge flap to the Boy Scouts of America National Museum in North Brunswick, New Jersey. A former treasurer of Mikano Lodge, astronaut James Lovell, on his Apollo VIII Mission, had carried this patch around the moon.

In 1973, when the district areas of Milwaukee County Council were changed, the chapters were reorganized to comply with the new boundaries.

At the 1975 - 60th Anniversary of the Arrow National Conference, a member of our Lodge and the Council Executive Board, Mr. James Neidhoefer, received the OA National Distinguished Service Award. This award is given for outstanding service to the Order of the Arrow above the Lodge level. First presented in 1940, it has been presented to less than 500 Arrowmen in the nation.

In 1975, the Lodge decided to design a special bicentennial patch, which was used only in 1976. In 1977, our second bicentennial patch was ordered (with fleur de lis as required by the National Council of the Boy Scouts of America).

In 1977, Milwaukee Scout Executive Mr. James Merry received the OA National Distinguished Service Award.

In 1978, the Lodge adopted a Lodge flap with a natural turtle with a blue and yellow background.

In 1980, the first Chapter of the Year Award was presented to Odena Chapter.

In 1981, Mr. Edward Wacker received the OA National Distinguished Service Award.

In 1982, a new flap patch, mug and neckerchief were designed for our 40th Anniversary. Also the first back patch for Mikano Lodge was also designed.

In 1983, the Lodge celebrated its 40th Anniversary. Mr. Everett Rosera received the first Founder's Award to be presented by Mikano Lodge.

In 1984, the Lodge adopted a new Lodge flap with the octagon turtle pictured at the waters edge.

- In 1986, a fourth member of Mikano Lodge received the OA National Distinguished Service Award, Mr. Robert Thibault II.
- In 1986, the Lodge purchased a computer. This allows us to put *The Mound*, all booklets and handbooks onto one computer system.
- In 1988, the Order of the Arrow and Mikano Lodge made a significant change in the adult membership standards. For the first time, female Scouters were allowed to become members of the Order of the Arrow. In September our first two female members, Mary Ann Jesse and Lauren Stevens, were inducted into Mikano Lodge.
- In 1989, Mikano Lodge participated in the National Order of the Arrow Philmont Trek. A special Lodge Flap patch was issued to celebrate the 75th anniversary of the beginning of the Order of the Arrow. Its black background color reminded us of the robes worn in the original ceremonies.
- In 1990, the Lodge rules were changed eliminating Chapters and reorganizing all the functions by Committee. The last Chapter of the Year award was given to Allogagon Chapter. We also gained our first woman Brotherhood member.
- In 1991, a new Lodge Flap patch with a purple background was issued to be worn by members for two years. Plans for the celebration of Mikano Lodge's 50th anniversary were begun.
- In 1992, at the National Conference in Knoxville, Tennessee, David P. Fabie became the fifth member of Mikano Lodge to receive the National Distinguished Service Award.
- In 1993, Mikano Lodge celebrated its 50th Anniversary through commemorative sales items, including a special flap patch, a commemorative set of all past lodge flaps, a backpatch, a hat, and a commemorative bolo tie.
- In 1994, the Founder's Award was presented for the first time to a father and son combination. The youth award was presented to Donald Thomsen and the adult award to Myron Thomsen.
- In 1995, a special white-on-white collector lodge flap with the 50th anniversary design was issued to raise scholarship funds for camp staff members.
- In 1996, the Olympic torch was carried in Milwaukee by Lodge member Robert Hites. In that same year, Mikano's Jamie Amato was elected Section Chief and Kendall Frederick was elected Section Vice Chief.
- In 1997, a special Lodge flap to commemorate IMR's 80th anniversary was created and George Fix, Lodge Historian, compiled a book for publication about the first 80 years of IMR history. In the same year, Mikano Lodge came out with its own web site.

- In 1998, a new two piece turtle flap was introduced to Mikano members. The turtle's head was on the flap and the turtle's body was suspended over the pocket. The body had a Brotherhood or Vigil sash. The Mikano Lodge Archery Range at IMR, begun in 1997, was completed and dedicated.
- In 1999, for the first time, an Inductions/Service Weekend was held in August with both an Ordeal and Brotherhood ceremony held that was to replace these two ceremonies at the Fall Fellowship. The Fall Fellowship was only one day.
- In 2000, at the National Order of the Arrow Conference, Dave Golden, past Lodge Chief, received the Distinguished Service Award.
- In 2003, Richard Fessenbecker became the first Lodge Adviser who had previously served as Mikano Lodge Chief and Section Chief. This was also the year that Mikano Lodge celebrated its 60th anniversary.
- In 2004, at the National Order of the Arrow Conference, past Lodge Chief Cortland Bolles was presented with the Distinguished Service Award. He was the second past Lodge Chief within a four-year period to receive this high recognition.
- In 2008, the Lodge participated in ArrowCorps⁵, helping to send a total of twelve volunteers to three of the five National Forests in which Arrowmen provided a week of invaluable service.

PAST MIKANO LODGE CHIEFS

1943 ... Robert Frank	1975 ... Ben Van Raalte
1944 ... George McMullen	1976 ... Bob Jones
1945 ... John Krainik	1977 ... Bob Jones
1946 ... George Barthel	1978 ... Rick Fessenbecker
1947 ... Robert Ryan	1979 ... Rick Fessenbecker
1947 ... John Seidl *	1980 ... Robert Nailen
1948 ... Donald Taticek	1981 ... Clifford Wozniak
1949 ... Ken Jarchow	1982 ... Jeff Lesar
1950 ... Fritz Barthel	1983 ... Keith Murphy
1951 ... Fritz Barthel	1984 ... Dennis Konkel
1951 ... Robert Burgess*	1985 ... Dave Bodoh
1952 ... Robert Burgess	1986 ... Chris Bigley
1953 ... Patrick Buckett	1987 ... George Dejewski
1954 ... Charles Schuiz	1988 ... John Archibald
1955 ... John Paczesny	1989 ... David Payesic
1956 ... Rick Dworschack	1990 ... Brian Warwick
1957 ... Rick Dworschack	1991 ... David Pavesic
1958 ... Glen Kepner	1992 ... Steve Blaha
1959 ... Michael Chy	1993 ... Michael C. Aronow
1960 ... James Roberts	1994 ... Doug Reed II
1961 ... Todd Clark	1995 ... Cortland Bolles
1962 ... Glen Harmon	1996 ... Dave Golden
1963 ... Gerald Malarkey	1997 ... Ken Tyborski
1964 ... Arthur Woodward	1998 ... Ken Tyborski
1965 ... Chris Plumb	1999 ... Ken Daily
1966 ... Richard Rosera	2000 ... Michael A. Winters
1967 ... Pete Pazucha	2001 ... John Zapfel
1968 ... Tony Roth	2002 ... Adam Dubis
1969 ... Don Fountain	2003 ... Teddy Monacelli
1970 ... John Klein	2004 ... Joseph Dubis
1971 ... John Klein	2005 ... Casey Reidy
1972 ... Bob Weigend	2006 ... Vince Tripi III
1973 ... Bob Fessenbecker	2007 ... Chris Dubis
1974 ... Alan Young	2008 ... Joe Hauser
	2009 ... Andrew C.

* Completed remainder of term when Lodge Chief left office

PAST MIKANO LODGE ADVISERS

1938-1950 ... George Hoehm	1978-1980 ... Robert Hoefl
1950-1953 ... John Gibbons	1980-1982 ... Howard Murphy
1953-1954 ... Oliver Harvey	1982-1984 ... Richard Crane
1954-1958 ... Bill Schumacher	1984-1987 ... George Fix
1958-1959 ... Norm Johnson	1987-1989 ... Craig Hasting
1959-1960 ... Ed Wacker	1989-1991 ... Chris Pawlak
1960-1965 ... Rob Smith	1991-1995 ... Gary Caruso
1966-1973 ... Ralph Smitka	1995-1998 ... Paul Kocovsky
1973-1974 ... John Klein	1998-2002 ... Cedor Aronow
1975-1976 ... Everett Rosera	2002-2005 ... Rick Fessenbecker
1976-1978 ... Gerald Schwaller	2005-present ... John Donahue



ARROWMAN OF THE YEAR

1971 ... Bob Fessenbecker	1992 ... Doug Reed II
1972 ... Tim Krause	1993 ... Ken Daily
1973 ... Dennis West	1994 ... Kendall Frederick
1974 ... John Carson	1995 ... David Reed
1975 ... Mikano Lodge	1996 ... Donald Thomson
1976 ... Ben Van Raalte	1997 ... G. Allen Daily
1977 ... Rich Grabowski	1998 ... Brandon Brohm
1978 ... Jerry Thomas	1999 ... Robert Fritchie
1979 ... Paul Sullivan	2000 ... Steve Dillon
1980 ... Rick Fessenbecker	2001 ... Michael Donahue
1981 ... Kris Wrobel	2002 ... Joe Dubis
1982 ... John Woyte	2003 ... Alex Andrus
1983 ... Chris Bigley	Chris Barden
1984 ... Joe Guagliardo	2004 ... Adam Dubis
1985 ... Dale Steinke	2005 ... JP Geygan
1986 ... John Archibald	Chris Dubis
1987 ... Howard Aprill	2006 ... Joe Hauser
1988 ... Brian Warwick	2007 ... Andrew C.
1989 ... Brett Mendola	2008 ... Charles S.
1990 ... Chris Thompson	
1991 ... Mike Aronow	
Jeff Lemerond	
Chris Veley	



HONORED SCOUTER

1964 ... Ben Hunt	1989 ... Art Boettcher
1965 ... James Neidhoffer	1990 ... Craig Hasting
1966 ... Carl Bernhard	1991 ... David Loosen
1967 ... Monroe Boettcher	1992 ... Gary Caruso
1968 ... Ed Wacker	1993 ... Mike Rick
1969 ... Ralph Smitka	1994 ... Cedor Aronow
1970 ... Michael Chy	1995 ... Jerry Kratz
1971 ... Everett Rosera	1996 ... Mike Taft
1972 ... Fr. John Rice	1997 ... Tom Herbert
1973 ... Rob Smith	1998 ... Myron Thomson
1974 ... Gerry Schwaller	1999 ... Doug Reed Sr.
1975 ... Warren Kelly	2000 ... Carl Salzer
1976 ... Dan Richards	2001 ... Dan Gille
1977 ... Emmett Doerr	2002 ... John Van Dreesse
1978 ... Gene Kay	2003 ... Vicky Doering
1979 ... Tim Krause	Bill Keck
1980 ... Ken Winters	2004 ... John Donahue
1981 ... Richard Walston	Karen Herbert
1982 ... Ray Bernards	2005 ... Terri Best
1983 ... George Fix	Dick Reinhardt
1984 ... Herb Lubenow	2006 ... Marianne Boldt
1985 ... Lou Kastelic	Dennis Powell
1986 ... Al Herbert	2007 ... Michael Dubis
1987 ... Russ Foss	Doug Reed II
1988 ... David Bodoh	2008 ... Rick Fessenbecker
	John Makowski



FOUNDER'S AWARD

1981	Everett Rosera
1982 ... Jeffrey A. Lesar	James A. Merry
1983 ... Dan Hebecker	Ed Wacker
1984 ... John F. Woyte	Robert J. Ziarnik
1985 ... Keith Murphy	Tim Krause
1986 ... Rick Eckart	Emmett Doerr
1987 ... Todd Hasting	George Fix
1988 ... Pat Frailing	Richard Walston
1989 ... Andy Thoreen	Bruce Warwick
1990 ... Steve Blaha	Paul Kocovsky
1991 ... Brian Warwick	Michael Rick
1992 ... Jeff Lemerond	James L. Roberts
1993 ... Donald Thomsen	Myron Thomsen
1994 ... Dave Golden	Forrest Bolles
1995 ... Jerry Behrendt	Gary Caruso
1996 ... G. Allen Daily	Cedor Aronow
1997 ... Michael Babby	Jeff Molter
1998 ... Mike A. Winters	Dan Gille
1999 ... Ken Daily	Mark Orlovsky
2000 ... Robert Fritchie	Jerry Kratz
2001 ... John Zapfel	Vicky Doering
2002 ... Adam Dubis	Dennis Powell
2003 ... Teddy Monacelli	Steve Olsen
2004 ... Joe Dubis	Patty Orlovsky
2005 ... Casey Reidy	Rich Grabowski
2006 ... Vince Tripi III	Rick Fessenbecker
2007 ... Chris Dubis	Terri Best
2008 ... Joe Hauser	Mike Taft



GENERAL INFORMATION FOR MEMBERS

ACTIVITIES AND INFORMATION

BANQUET –

The annual Mikano Lodge Banquet is held the first or second Saturday in January. It's a time for members of the Lodge, along with their families and guests, to get together for fun, fellowship, and an excellent banquet meal.

At this meeting, new Vigil Honor candidates are called out; the Honored Scouter, Arrowman of the Year and Founder's awards are presented; and the Immediate Past Lodge Chief gives a State of the Lodge report. There is also time for entertainment, exhibits, and some special guests who highlight the affair.

INDIAN MOUND FIX-IT WEEKEND –

The IMR "Fix-It" weekend each May includes Ordeal and Brotherhood inductions; time for fellowship, some entertainment, and some good hard work preparing the camp for the summer camp season. Vigil inductions ceremonies may also be conducted. The help of all members is needed.

LEFEBER NORTHWOODS FIX-IT –

During the month of June, the LeFerber Northwoods Fix-It weekend is held. It consists of time for fellowship and some good hard work preparing the camp for the summer camp season. A Brotherhood induction ceremony may also be included. All members are also needed at this event.

FALL FELLOWSHIP –

The Lodge's largest weekend event is the Fall Fellowship, held in September at IMR. At this Lodge meeting, our Lodge Officers are elected. Other Lodge business may also be conducted. In addition, Ordeal, Brotherhood and Vigil ceremonies may be held, as well as many different fun activities. This weekend should be a must for every member of the Lodge.

SECTION C3-A CONCLAVE –

Our Section is made up of several Lodges from southern Wisconsin and eastern Iowa. The annual Section Conclave is open to all members of the Lodge. A different Lodge from our section hosts it each year. At this meeting there is an Arrow Fair, informative training sessions, a Pow-Wow Indian Dancing, lots and lots of fellowship, and the election of the Section Officers who will represent us at the National Order of the Arrow level. Mikano Lodge has hosted Section Conclaves in 1968, 1975, 1981, 1987, 1999, and 2006. There have been a number of members of Mikano Lodge who have served as Section Secretary, Section Vice-Chief, or Section Chief.

NATIONAL CONFERENCE –

The National Conference of the Order of the Arrow is held in July or August every two or three years. This four-day gathering of Arrowmen from all over the country is the ultimate OA activity! All members of the Lodge are strongly encouraged to attend this event at least once! There are training sessions, Arrow Fairs, Native American Pow-Wow's, opportunities to meet Arrowmen from all over the country, and lots and lots of fun. The nightly stage shows are the greatest in the Boy Scouts of America!

LODGE BULLETIN –

The Mound is the official newsletter for Mikano Lodge. It is published at least quarterly and contains articles on important items, Committee news, information on the events, feature articles, and much, much more. You will receive *The Mound* as long as you are a registered (dues paid) member of the Lodge.

CAMPING PROMOTION –

One of the most important jobs of The Order of the Arrow is to promote Scout camping. We do this job by providing teams of Arrowmen who tell Scouts and their parents about Milwaukee County Council's summer camps; by encouraging Troops to go on frequent weekend outings; and by helping on the staffs for District and Council events. Each and every Arrowman is asked to participate in these projects.



ORDER OF THE ARROW MEMBERSHIP

ELECTIONS –

To become a member of the Order of the Arrow, a boy must be elected by the members of his unit. The Lodge conducts elections from January through March. The Elections committee trains election teams. The Scoutmaster must request that an election be held.

On the night of the election, at least one-half of the Troop's registered and active members must be present. To be eligible for election, a Scout must have 15 days and nights of scout camping within two years before the election, including at least one long-term camp (6 days and nights). He must also be a First Class Scout and have the approval of the Scoutmaster. The Scout campers who receive at least 50% of the vote are elected. The Scoutmaster and the election officers must sign the election form. The form is then submitted to the Scout Service Center.

The election of adults into the Order of the Arrow is based on their ability to add to the Order's effectiveness. Any Troop that holds an election may nominate one adult per year for membership. The Troop Committee chooses this adult, and must tell the Adult Selection Committee how the person will help the Lodge. Adults must be registered members of the Boy Scouts of America and must fulfill the same camping requirements as the boys.

Adults who are active in Scouting, but not working with a Troop may be nominated by a District's Key Three, or by the Council Key Three. The Adult Selection Committee may waive the camping requirements for these adults.

An elected Candidate for the Order of the Arrow must become an Ordeal Member within one year of election. After that time the person would have to be re-elected (or re-nominated in the case of an adult).

DUES –

The Lodge Executive Committee sets dues each November. The current fee, which is \$10.00, is to be paid no later than January 31, or a late fee of \$2.00 will be added. Dues cover the cost of printing, the National Charter, etc. Inactive members may be reinstated with a payment of the current year's dues and \$2.00.

ORDEAL MEMBERSHIP –

The first level of membership in the OA is that of Ordeal Member. To obtain this level an elected Candidate must undergo an Ordeal, the purpose of which is to test him in the principles on which our order is founded: Brotherhood, Cheerfulness, and Service. Membership in Mikano Lodge is automatic for anyone who achieves this honor.

BROTHERHOOD MEMBERSHIP –

After a period of ten months, an Ordeal Member may seal his or her membership in the Order by becoming a Brotherhood Member. Brotherhood membership allows an Arrowman the opportunity to continue a life of cheerful service to others and to strengthen those ideals taught in the Ordeal.

To become a Brotherhood member, one must do the following:

1. Serve ten months as an Ordeal member,
2. Be a registered active member in Scouting and the Lodge,
3. Have knowledge of the Order of the Arrow Obligation, the "Official Order of the Arrow Song," the Admonition, the handclasp, and the Sign of the Ordeal, and
4. Participate in a Brotherhood Interview, Hike, and Ceremony.

VIGIL HONOR MEMBERSHIP –

The Vigil Honor is the highest honor that the Order of the Arrow can be given at a Lodge level. It is a high mark of distinction that is reserved for those Scouts and Scouters who by exceptional service, personal effort, and unselfish service, have made contributions above and beyond the immediate responsibilities of their position to one or more of the following: Mikano Lodge, the Order of the Arrow, Scouting, a Scout Camp, or their community.

Any member of the Order of the Arrow, registered and in good standing with Scouting and Mikano Lodge, is considered for the Vigil Honor after serving at least two years as a Brotherhood member. All nominations are made in writing.

The Vigil Selection Committee is appointed by the Lodge Chief and approved by the Lodge Adviser and Lodge Executive Committee. Only members of the committee who are under 21 years of age may vote. All members of the selection committee must be Mikano Lodge members.

THE OBLIGATION

I do hereby promise, on my honor as a Scout, that I will always and faithfully observe and preserve the traditions of the Order of the Arrow, Wimachtendienk, Wingolauchsik, Witahemui.

I will always regard the ties of brotherhood in the Order of the Arrow as lasting, and will seek to preserve a cheerful spirit, even in the midst of irksome tasks and weighty responsibilities, and will endeavor, so far as in my power lies, to be unselfish in service and devotion to the welfare of others.

OFFICIAL ORDER OF THE ARROW SONG

(to the tune of the Imperial Russian Anthem)

Words by E. Urner Goodman

Firm bound in brotherhood;
Gather the clan
That cheerful service brings
To fellow man.
Circle our council fire,
Weld tightly every link
That binds us in brotherhood,
Wi-mach-ten-dienk.

MEMBERSHIP INSIGNIA

LODGE TOTEM –

The Mikano Lodge totem should be one of the proudest possessions you have. The totem may be worn at any Scout function, with or without the uniform. Totem blanks are available at all Order of the Arrow functions.

The cedar blank has the official outline of the totem traced on it and has four holes drilled for the thong, which may be purchased separately. Each member may carve the totem down to the outline, and then shape it like the Mound. Shaping consists primarily of rounding the edges on one side and tapering the tail to a thin edge. This can be roughed out with your knife and finished with sandpaper. When the totem is shaped and sanded, apply several coats of linseed oil, polishing each one, or varnish it, rub it down with a very fine steel wool and wax it.

With the tail pointing down, run the ends of the thong through the top holes, cross them (right over left), and run them through the bottom holes. Adjust the loop to fit over your head, and the totem lies in the middle of your chest. Now tie the figure eight knots you are entitled to wear, cut the ends off at the belt and the totem is finished.

Ordeal Members wear a single figure eight knot in the right thong, midway between the tail and the end. Brotherhood members are entitled to two knots on this side, while Vigil Honor members may wear three.

A single figure eight knot in the left hand thong indicates that the wearer has served on a Lodge Committee. Two knots indicate the member has served on the Lodge Executive Committee. Past and present Lodge Chiefs and Lodge Advisers may tie a third knot in the left thong.

LODGE POCKET FLAP PATCH –

The Mikano Lodge flap patch is designed and approved by the Lodge Executive Committee. The patch is worn covering the flap of the right hand pocket. Only currently registered Lodge members should wear this flap.

MIKANO LODGE BELT BUCKLE –

The Mikano Lodge belt buckle is made of pewter. They are a numbered and limited issue. The design is of the Mound running diagonally across it, from left to right.

RULES AND REGULATIONS OF MIKANO LODGE
ORDER OF THE ARROW. W.W.W.

ARTICLE I NAME AND AFFILIATION

SECTION ONE NAME

The name of this Lodge shall be the Mikano Lodge #231. Order of the Arrow. W.W.W. ["Mī-'kā-nō" is derived from the language of the Menomonee Indians meaning "turtle."]

SECTION TWO AFFILIATION

This Lodge shall be affiliated with the Milwaukee County Council, Boy Scouts of America and shall be a function of the Outdoor Program Committee and the administrative authority of the Scout Executive of the Council.

ARTICLE II PURPOSE

Mikano Lodge subscribes to the objective and principles set forth by the National Council, Boy Scouts of America, and the policies and bylaws thereof. It seeks to bind together in a common brotherhood those Scouts, Varsity Scouts, male Explorers and Scouters encamped at such council and troop camps as are provided by the Milwaukee County Council Outdoor Program Committee. It desires to recognize those Scouts, Varsity Scouts and Scouters who are most earnestly endeavoring to live up to Scouting's ideals and aims, thereby to crystallize their Scout habits of helpfulness and cheerful service into a life of leadership and service to others.

ARTICLE III ELECTION OF MEMBERSHIP

SECTION ONE MEMBERSHIP REQUIREMENTS

The requirements for membership in this Lodge shall be as stated in accordance with National Order of the Arrow Policy.

SECTION TWO ELECTIONS

All elections must be cleared through the Elections Committee. All elections must be conducted by a trained Arrowman (who is neither a member of the unit in which the election is being conducted, or any affiliated unit). All adult candidates are subject to approval by the Lodge Adult Selection Committee. This committee shall be composed of the Lodge Adviser, the chairman of the Council committee on which the Lodge Adviser serves and the Lodge Staff Adviser.

ARTICLE IV LODGE ORGANIZATION

SECTION ONE ELECTED OFFICERS

The elected officers of the Lodge shall be the Lodge Chief, Vice Chief of Administration, Vice Chief of Operations, Lodge Secretary, and Lodge Treasurer.

SECTION TWO APPOINTED OFFICERS

The Lodge Chief shall appoint, with the advice of the Lodge Adviser, a Lodge Historian, and chairman of any operating committee as deemed necessary by the Lodge. Such persons are required to give a full written report of their actions in their committee to the Lodge Chief at the end of their term.

SECTION THREE AGE REQUIREMENT

All elected officers and appointed committee chairmen must not reach their 21st birthday within their term of office.

SECTION FOUR SCOUT EXECUTIVE

The Scout Executive is the final authority of the Order within the Council and shall interpret local application of national policy. Each year the Scout Executive appoints a volunteer to serve as Lodge Adviser. The Lodge Adviser assists by helping to guide the Lodge program.

SECTION FIVE COMMITTEE COMPOSITION AND VOTING

The Lodge Executive Committee shall be composed of the elected or appointed Lodge officers, the past Lodge Chief, the Chairmen of the standing committees, the Lodge Adviser, the Staff Adviser and the Scout Executive. A simple majority of voting members shall constitute a quorum count. Only currently elected officers of the Lodge and the standing committee chairman are voting members of the Lodge Executive Committee.

SECTION SIX LODGE COMMITTEES

- A. There shall be standing Lodge committees as follows: Activities, Camping Promotions, Ceremonies, Dance Team, Inductions, Membership, Publications, Service, Training, Troop/Team Representative, Unit Elections, and Vigil. Each committee shall consist of a chairman, an Adviser and all appointed members.
- B. The Lodge Chief is an ex-officio member of all committees. The Vice Chief of Administration is an ex-officio member of the Activities, Membership, Publications, Service, Training, and Vigil Committees. The Vice Chief of Operations is an ex-officio member of the Camp Promotions, Ceremonies, Dance Team, Inductions, Troop/Team Representative, and Unit Elections Committees.

SECTION SEVEN TERM

The term of all officers and Advisers shall be from November 1 to October 31 of the following year. The annual election of officers shall be at the Fall Lodge meeting held at the Fall Fellowship.

SECTION EIGHT VACANCIES

- A. The Lodge Chief, with the approval of the Executive Committee, shall appoint arrowmen to fill vacancies in Lodge elected offices for the duration of the term.
- B. In the absence of the Lodge Chief, the Vice Chief of Administration shall preside over the meeting. In the event of the Lodge Chief and the Vice Chief of Administration not being present, the Vice Chief of Operations shall preside over the meeting. In the event that Lodge Chief or his successor relinquishes the gavel, the line of succession remains the same.
- C. In the absence of the Lodge Adult Key Three, the highest-ranking Council professional shall be contacted in emergencies and for policy interpretations or decisions.

SECTION NINE OPERATING PROCEDURES

There shall be established, within the Lodge, operating procedures to assist in the functioning of the Lodge.

ARTICLE V LODGE MEETINGS

SECTION ONE GENERAL MEMBERSHIP MEETINGS

The official meetings of the Lodge shall consist of: an annual meeting and/or a banquet, a camp service weekend for the purpose of performing a weekend of cheerful service at a Milwaukee County Council camp, and other Lodge gatherings as determined by the Lodge Executive Committee. The Activities Committee will submit, before January 1st, a Lodge Schedule of events for the calendar year to the Lodge Executive Committee for approval. The Lodge Adviser, the Chief of the Fire, and the council's District Operations Committee, must also approve this.

SECTION TWO EXECUTIVE COMMITTEE MEETINGS

The Lodge Executive Committee shall meet at least ten times per operating year with special meetings called by the Lodge Key Three.

ARTICLE VI DUES AND FINANCES

SECTION ONE MEMBERSHIP DUES

Dues for Lodge membership shall be determined on an annual basis by a simple majority vote of the Lodge Executive Committee. Registration forms will be published in *The Mound* in December. Any member of the Lodge who has not paid dues by February 1st shall be suspended from the Lodge. Suspended members may be reinstated upon payment of the late fee as established by the Lodge Executive Committee and the current year's dues. All Lodge funds will be handled in accordance with Milwaukee County Council accounting procedures.

SECTION TWO INDUCTIONS FEES

There shall be an induction fee set by the Lodge Executive Committee payable at the time of induction. This fee shall cover all expenses for the Ordeal weekend.

SECTION THREE LODGE BUDGET

The Lodge Executive Committee will prepare an annual Lodge Budget for the year of November 1 through October 31 before January 1st. Expected expenditures must be pre-approved in the budget and presented to the Lodge Executive Committee for approval with the budget. Officers must have approval of the Lodge Executive Committee before incurring expenses not covered by the budget. All bills will be approved and then paid by the Council office.

ARTICLE VII MEMBERSHIP

SECTION ONE GENERAL MEMBERSHIP

- A. A member in good standing shall be a duly elected and inducted member with dues paid to date and currently registered in Milwaukee County, Boy Scouts of America. The Lodge may extend the courtesy of membership in special circumstances on a case by case basis to those outside of the Council.
- B. A member of the Lodge shall be automatically classified as a suspended member when he ceases to be a registered member of the Boy Scouts of America or fails to pay Lodge dues.
- C. All members in active military service are considered active members with dues paid up if they reinstate themselves (at no cost) not later than three months after discharge.

SECTION TWO ADULT MEMBERS

Adult leaders in units: Each year, upon holding a troop or team election for youth candidates, the unit committee may recommend to the Lodge Adult Selection Committee one adult for consideration as a candidate for induction only if a youth from that unit has been elected that same year. The adult is nominated for the following reasons:

- A. Selection of the adult is based on ability to perform the prerequisite functions, and not for recognition of service, including current or prior achievement and position.
- B. The individual will be an asset to the Order due to demonstrated skills and abilities that fulfill the purpose of the Order.
- C. The camping requirements set forth for youth members are fulfilled.
- D. The adult leader's membership will provide a positive role model for the growth and development of the youth members of the Lodge.

ARTICLE VIII INSIGNIA

SECTION ONE LODGE ITEMS

The Executive Committee must approve all items bearing the insignia of the Lodge.

SECTION TWO LODGE TOTEM

The totem of Mikano Lodge shall be made of red cedar and the pattern approved by the Executive Committee. It may be worn at any time.

SECTION THREE LODGE FLAP

The flap shall be of the design approved by the Lodge Executive Committee. There shall be no restrictions on the sale or possession of official Mikano Lodge flap patches except for the following: they will be sold only to registered members of the Order of the Arrow, and only active members of Mikano Lodge shall be able to wear them. The Executive Committee shall determine restrictions on sale and possession of unofficial Lodge flaps. The Lodge Executive Committee may approve event flaps for National events. These special flaps do not replace the current Lodge flap and may only be worn by members during the event.

ARTICLE IX AWARDS

SECTION ONE ARROWMAN OF THE YEAR

The Arrowman of the Year award shall be given annually. It is given to registered Mikano Lodge members under the age of 21. A recipient is selected for his dedication to the ideals of the Order of the Arrow. This award is not given for popularity or position. The committee charged with selecting the Arrowman of the Year shall consist of the current Lodge Chief, the past Lodge Chief, the current Lodge Adviser, the past Lodge Adviser and all past recipients who are registered members of the Lodge. The previous year's recipient(s) shall serve as the chairman for this committee. The current Lodge Chief and the past Lodge Chief are not eligible for this award. The name of the person(s) selected will not be announced until the presentation of the award.

SECTION TWO HONORED SCOUTER

The Honored Scouter award shall be given annually. It is given to registered Mikano Lodge members over the age of 21. The Honored Scouter recognition should be given for outstanding service to Scouting. Age or tenure in Scouting should not be considered when choosing the recipient. The persons should be selected based on their character and dedication to the Boy Scout movement. The committee charged with selecting the recipient will consist of all past recipients who are currently registered in Milwaukee County Council and The Order of the Arrow. The previous year's recipient(s) shall serve as the chairman for this committee. The name of the person(s) selected will not be announced until the presentation of the award.

SECTION THREE THE FOUNDERS AWARD

The Founders Award is a National award presented by the Lodge to members who have shown exemplary service to the Lodge. Our Lodge may petition the National Order of the Arrow committee to present up to four awards per year based on Lodge membership to any qualified Brotherhood or Vigil member(s). If the Lodge petitions for more than one award, at least one must be presented to a youth member under 21 years of age. The committee charged with selecting the Founders Award recipient(s) shall consist of the current Lodge Chief, the current Lodge Adviser, and the current Lodge Staff Adviser. None of these members will be eligible to receive the Founders Award while sitting on this committee. This award may be given annually and will be awarded in accordance with national policy.

ARTICLE X AMENDMENTS TO THE RULES

SECTION ONE AMENDMENT REQUIREMENTS

These Rules and Regulations shall be subject to addition or amendment at any regular or special meeting of the Lodge provided:

- A. Such amendment has been submitted in writing to the Executive Board.
- B. This amendment has then been passed by a simple majority vote of the quorum present.
- C. It has been passed by this quorum at least one meeting of the Executive Board before such regular or special meeting of the Lodge.
- D. Due notice of this meeting has been sent to all registered members of the Lodge at least 10 days prior to said meeting.

A simple majority vote in favor by eligible members present at the regular or special meeting shall be required for approval.

SECTION TWO NATIONAL OR COUNCIL POLICY

In the event of a change in National or Council policy, amendment to said rules will be made to conform automatically. Notice of these changes will be sent to the Lodge at the earliest convenience.

PROCEDURES OF OPERATION AND JOB DESCRIPTIONS

As provided for in the Lodge Rules and Regulations, the following is the Mikano Lodge procedures of operation and job descriptions. They shall be considered binding unless changed or amended as described.

SECTION ONE LODGE OFFICERS

The Lodge Officers' responsibilities are as follows:

A. LODGE CHIEF

He shall preside at all business meetings of the Lodge. He shall appoint such standing and temporary chairmen as are called for in these procedures or by special action. He shall appoint a Lodge Historian. He shall counsel with the Lodge Adviser concerning all Lodge operation and be an ex-officio member of all committees. He serves as the youth member of the Board of Directors of the Milwaukee County Council.

B. VICE CHIEF OF ADMINISTRATION

He shall preside at business meetings of the Lodge and the Lodge Executive Committee in the absence of the Lodge Chief. He shall be charged with the duty of handling all administrative affairs and will be an ex-officio member of the Activities, Membership, Publications, Service, and Vigil Committees. He shall perform any other duties as assigned to him by the Lodge Chief.

C. VICE CHIEF OF OPERATIONS

He shall preside over the business meetings of the Lodge and the Lodge Executive Committee in the absence of the Lodge Chief and the Vice Chief of Administration. He shall be an ex-officio member of the Camp Promotions, Ceremonies, Dance Team, Inductions, Training, Troop Representative and Unit Elections Committees. He shall be responsible for the maintenance of the working relationship with the troops we serve. He shall perform any other duties assigned to him by the Lodge Chief.

D. LODGE SECRETARY

The Lodge Secretary shall be responsible for the minutes of the Lodge; interpretation of Rules and Regulations; recording and keeping of the minutes and general secretarial work for the Lodge Executive Committee; all communications to the general membership and the general correspondence of the Lodge; and giving notice of all meetings of the Lodge and the Lodge Executive Committee. He shall chair a committee to review and revise the Lodge Planning Book. He shall serve as Assistant Editor to *The Mound*. He shall serve on the Publications Committee. He shall perform any other duties as assigned to him by the Lodge Chief.

E. LODGE TREASURER

The Lodge treasurer shall be responsible for the collection of Lodge funds, the custody of Lodge properties and accessories other than ceremonial and archives, and will work with the Staff Adviser in the process of bookkeeping and expenditure of the funds of the Lodge. He shall make an accounting of financial transactions at each regular or special Lodge and Lodge Executive Committee meeting. He shall see that the Lodge has adequate supplies for both the

Lodge to use and to place on sale at all Lodge functions. All funds will be kept in the Order of the Arrow account of the Milwaukee County Council, and all Order of the Arrow funds must be deposited at the Boy Scout Service Center within five days after any Order of the Arrow function. He shall preside over the budget meeting. He shall perform any other duties as assigned to him by the Lodge Chief.

SECTION TWO STANDING COMMITTEES

The chairmen of the standing committees shall follow the following job descriptions and shall perform any other duties as assigned to them by the Lodge Chief.

ACTIVITIES COMMITTEE

This committee shall be charged with the responsibility of planning and carrying out a program of activities as are essential or desirable for the advancement of the Lodge. The Activities Committee will submit before March 1st, a Lodge schedule of events for the Council Planning calendar term to the Lodge Executive Committee for approval. This must also be approved by the Key Three and by the Supreme Chief of the Fire. The approved calendar is to be printed in the Council's Planning Calendar.

CAMP PROMOTIONS COMMITTEE

This committee will be charged with the promotion of camping and camp activities to the units within the lodge boundaries as requested. These activities shall be coordinated efforts within the framework of the Camp Promotions Committee of the Milwaukee County Council. This committee shall also update and publish the "Where To Go Camping" booklet every two years. The committee chairman or such other member designated by the Lodge Chief shall serve as a youth member of the Council's Camp Promotions Committee.

CEREMONIES COMMITTEE

This committee shall be charged with the responsibility of training and conducting ceremonies and demonstrations for the Lodge. This committee designs and creates ceremonial outfits and the proper background properties. This committee shall further maintain an inventory and repair all Lodge outfits and props. The style of outfits used is that of the Woodland Indians of Southeastern Wisconsin. This committee shall keep a book of the ceremonies.

DANCE TEAM COMMITTEE

The Dance Team Chairman will be responsible in the training of Arrowmen in the areas of Native American Dancing, Drumming and Singing. He leads in the design and creation of Proper Dance outfits. He will keep an inventory and be responsible for the upkeep of items used by the Dance Team and owned by the Lodge. He shall organize all exhibition dances performed by and Dance Team. He shall promote and uphold Native American traditions in a respectful and accurate manner.

INDUCTIONS COMMITTEE

This committee is charged with inducting new members into the Brotherhood. They are responsible for planning and running the Lodge Ordeal and Brotherhood Inductions. They are responsible for training Elangomats and Nimats and will work with the Ceremonies Committee to ensure successful ceremonies.

MEMBERSHIP COMMITTEE

This committee shall be responsible for the individual membership records and Lodge rosters. They should have basic computer knowledge to aid them in their work.

PUBLICATIONS COMMITTEE

This committee will consist of a *Mound* Editor, Lodge Secretary, and other people as appointed by the chairman. They shall submit to the Council a master calendar outlining when items will be completed. This committee will be responsible for the publishing of *The Mound* in compliance with their master calendar.

SERVICE COMMITTEE

This committee shall be charged with the responsibility of coordinating the service activities and projects of the Lodge. It shall cooperate with the Inductions Committee in establishing suitable projects for Ordeal candidates. The committee chairman or such other member designated by the Lodge Chief shall serve as a youth member of the Properties Committee of the Milwaukee County Council.

TRAINING COMMITTEE

This committee will be charged with the development of training opportunities at the Lodge level and the promotion of National and Regional training seminars to general Lodge membership. The committee shall arrange and conduct the Lodge Leadership Development event to be held preferably in October. The chairman shall organize special discussion or instructional sessions of appropriate subject matter to hold at service weekends or as seen fit by the Lodge Chief. Also, the chairman shall be responsible for arranging, in cooperation with the Lodge Chief, brief auxiliary informational sessions at several Lodge Executive Committee meetings.

UNIT ELECTIONS COMMITTEE

This committee is charged with the responsibility of maintaining knowledge of the Order of the Arrow among unit leaders and the proper promotion and conduction of all elections. This committee shall be responsible for procedures and training of election teams.

VIGIL COMMITTEE

This committee shall be charged with the responsibility of reviewing the records of Brotherhood members, recommending those qualified for the Vigil Honor, and carrying out the Vigil Ceremony.

SECTION THREE ADDITIONAL MEMBERS OF IMPORTANCE**COUNCIL SCOUT EXECUTIVE**

The Scout Executive is the final authority of the Order within the Council and because of this he holds the title of Supreme Chief of the Fire. It is his job to interpret local application of National Policy. He appoints a volunteer to serve as Lodge Adviser. He may serve as Staff Adviser or appoint someone on his staff to the job.

LODGE ADVISER

The Deputy Supreme Chief of the Fire, the Lodge Adviser, shall be a volunteer Scouter appointed by the Supreme Chief of the Fire. He shall assist the Supreme Chief of the Fire in the supervising of the policy and operation of the Lodge. He shall work directly with the Lodge Chief on all functions of the Order of the Arrow and consult with the Lodge Chief on the planning of all business meetings and Lodge Executive Committee meetings prior to the meetings. He shall consult with the Lodge Chief on all appointments and dismissals of committees both standing and temporary. He must give approval to these. He shall select adult Advisers as needed for other offices, including Lodge Executive Committee meetings. He will be a member of the Council Scout Program Department and keep them posted on Lodge activities when requested. He shall be responsible for maintaining of the standards of the Lodge.

LODGE STAFF ADVISER

The Scout Executive may be the Lodge Staff Adviser or he may delegate this authority to a member of his staff. All matters concerning this Lodge are subject to the approval of the Lodge Staff Adviser. He shall counsel directly with both the Treasurer and the Membership Chairman. He shall see that the work of the Lodge and that of the Council is coordinated and he will be the person responsible for seeing that the work of the Lodge, which is to be done in the Service Center is properly submitted, and is completed according to plan. He shall attend all Lodge functions possible, including Lodge Executive Board meetings and shall counsel with any Arrow member regarding Lodge functions. He shall be responsible for the maintaining of the standards of the Lodge, and he shall work closely with the Lodge Adviser in matters of policy and operations.

LODGE HISTORIAN

He shall be responsible for proper maintenance and display of the Lodge Archives and will constantly seek additional appropriate material to add to the archives: and he shall become knowledgeable in Lodge history so that he can relate this history to others in publications and at events. There shall be no age restriction to this position.

COMMITTEE ADVISER

Each standing or special committee of the Lodge shall have a volunteer Adviser who shall be appointed by the Lodge Adviser. He shall work closely with the Committee Chairman to assist him in carrying out his responsibility and understand that advises and must work through his committee chairman to carry out the responsibility of that committee. He will assist the committee in drawing up complete plans, both for physical facilities and program to present to the Lodge Executive Committee for approval. He will assist the committee in recruiting persons outside of Scouting with skills or knowledge who might be needed to assist on any special project and help them in securing the supplies that might be needed. He will encourage the committee chairman to recruit enough Arrowmen to do the job and encourage him to delegate responsibilities.

AMENDMENTS

These procedures of operation may be amended in the following way:

1. The amendment must not be in conflict with Lodge Rules and Regulations.

2. It must be read aloud at two consecutive Lodge Executive Board meetings, regardless of editing.
3. It must pass by a two-thirds majority of the quorum present.

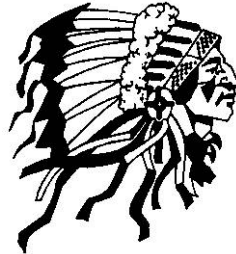
**MIKANO LODGE
ELECTION PROCEDURE
Effective 3/27/95**

1. The Lodge Chief will appoint a temporary committee of four Brotherhood or Vigil members who are neither running nor will they accept a nomination to run for an office; to serve as the election committee. The committee will be responsible for ensuring that the Lodge follows the outlined procedures for the elections. The youth observer must cast his ballot prior to the counting of the ballots. The event chairman will coordinate with this committee.
2. Questions for the candidates will be solicited from the Lodge members from Friday night at the cracker barrel until the end of dinner on Saturday. The committee will make available and monitor one question box for each office for the members to place their questions for the candidates into. All questions will be written anonymously. Questions should be directed to an office and not to a specific person. Election committee members are not allowed to submit questions. Candidates are not allowed to submit questions for their own office.
3. Prior to the election, the committee will review and select the best questions for each office. When examining each question, the committee will use the following criteria:
 - A. Does the question pertain either to the candidate's qualifications or goals?
 - B. Does the question equally apply to all candidates or is it specifically targeted at (a) certain candidate(s)?
 - C. Does the question give insight into the person's personality as it relates to the office he is seeking?
4. The order of election will be as follows:

Lodge Chief
Vice Chief of Administration
Vice Chief of Operations
Secretary
Treasurer
5. The time of elections will be determined by the event chairman at the Executive Board meeting prior to the Fall Fellowship.
6. The following steps will be followed during the election of each office.

- A. The committee will read the duties of the office being elected.
- B. Nominations for the office will be accepted from the floor. No committee member may nominate a candidate for office. People making nominations must include in the nomination speech the following:
 - i. What is your relationship to the person being nominated?
 - ii. Why is this person qualified for this particular office?
- C. After nominations are closed, each candidate will be given three (3) minutes to explain why they are running for office, what their qualifications are, and what their goals are for the lodge.
- D. Questions chosen by the committee will be asked the candidates for office. Each candidate will be given a maximum of two minutes to answer each question. All candidates will be given an opportunity to answer a question before the next one is asked. The committee will vary the order in which the candidates answer the question. After the predetermined questions have been given, pertinent questions approved by the committee will be taken from the floor.
- E. Voting by secret written ballot will be conducted at the conclusion of the question and answer period. If only one candidate is running for a position he may be elected by a voice vote.
- F. Each round of ballots will be made from a different color of paper. Ballots will be passed out by the youth on the election committee just before the election. Each voting member will receive one ballot.
- G. The election committee members will be responsible for the collection of the ballots.
- H. The election committee will turn all ballots over to the three adults chosen by the Lodge Adviser to count the ballots.
- I. One member of the election committee will be present in the counting area to observe the procedure. This youth will not count the ballots, but will make sure that the procedures concerning the counting and handling of the ballots are followed. The youth observer must cast his ballot in each election before entering the counting area.
- J. After the ballots have been counted by the three adults chosen by the Lodge Adviser, they will be sealed in a large envelope and given to the Lodge Adviser before the next round of voting begins. The envelope will be clearly marked as to the candidates involved and the office being elected. All three adults and the youth observer will sign their names over the seal to ensure that the seal is intact.
- K. The Lodge Adviser will hold the envelope of ballots for thirty days in case there is a request for a recount. If a recount is requested, three different adults and a different youth observer from the election committee will be chosen to recount the ballots. Before the envelope is opened the original adults and youth member will attest to the seal being intact. If after thirty days no questions have been raised about the ballots, they will be disposed of.
- L. To be elected to an office, a candidate must receive a simple majority of the votes cast. If none of the candidates receive the majority of the votes, the candidate receiving the least amount of votes is dropped from the ballot and an additional round of votes is held to decide the outcome. This continues until one candidate receives a majority.

- M. The committee will announce the results of each election. Once an office is filled, the special elections committee will immediately move on to the next office until all offices have been filled.
- N. The Lodge Chief, with the approval of the Executive Committee, shall appoint Arrowmen to fill vacancies in Lodge elected offices for the duration of the term.



2009-2010 LODGE OFFICERS AND ADVISERS

	<u>Officer</u>	<u>Adviser</u>
Chief	Andrew C.	John Donahue
VCA	Taylor B.	Vicky Doering
VCO	Nick H.	Mike Burns
Secretary	Alex M.	Rick Fessenbecker
Treasurer	Eric H.	Dan Gille
	<u>Chairman</u>	<u>Adviser (Associate)</u>
Activities	Kegian F.	Doug Reed II
Camp Promotion	Kyle M.	Steve Faller
Ceremonies	Michael T.	Brian Cumming
Dance Team	Patrick N.	Neal DuFour
Inductions	Joe K.	Jeff Kitzman (Lynn Balow)
Membership	_____	Terri Best
Publications	_____	Mike King
Service	Dave P.	Dave Mokros
Training	_____	Ed Harris
Unit Elections	Rhys H.	Joe Ceci
Unit Representative	_____	Eric Balow
Vigil	Brian K.	Michael Dubis

IMPORTANT DATES

Lodge Executive Committee Meetings

These meetings normally are held the 4th Monday of the month at 7:00 PM at the Council Office. All are welcome to attend, however only elected and appointed youth officers are allowed to vote on business. The dates for 2010 are as follows:

January 25, February 22, March 22, April 26, May 24,
June and July no meeting,
August 23, September 27, October 25, November 22 and December 20

Activities

Unit Elections.....	January 1-March 31
Section Council of Chiefs.....	February 6
Leadership Breakfast Coat Check	February 12
Honors Weekend	TBA
Spring Fixit at IMR	May 7-9
LNC Fixit.....	June 11-13
State Fair Parking	August 5-15
Fall Fellowship at IMR	September 10-12
Section Conclave.....	September 24-26
Lodge Leader Development Conference	TBA
Dance Team Weekend.....	TBA
Brotherhood Day	TBA

LODGE GOALS FOR 2009-2010

1. Modernize Lodge communication with the intent of increasing participation

- A. Lodge Website
 - i. Ensure the information on the site is updated in a timely manner
 - ii. Ensure that the information on the site is relevant to Lodge business
 - iii. Improve upon the overall aesthetics of the site to make it generally more pleasant to use
- B. Facebook Group
 - i. Define the purpose of such a group
 - ii. Establish administrators and updating team
 - iii. Define parameters for membership
 - iv. Create operational procedures
- C. Develop an electronic option for *The Mound* to be distributed at the specific request of individual members.

2. Use a portion of the Lodge surplus to construct a bike path at IMR and provide the necessary manpower to complete the project.

3. Increase OA member participation in effective camp promotions, particularly at the Cub Scout level

- A. Train camp promotions teams to effectively promote Cub Scout summer camp at IMR

4. Establish that a Brotherhood Conversion Day be held in the fourth quarter of each calendar year

5. Strengthen Unit Representative Program

- A. Designate a specific LEC meeting with time set aside for exchanging information with Unit Representatives.